

**WORKFORCE OPPORTUNITY WAGE ACT (EXCERPT)**  
**Act 138 of 2014**

**408.422 Discharge of employees within 10 weeks of employment; violation.**

Sec. 12. Any employer that consistently discharges employees within 10 weeks of their employment and replaces the discharged employees without work stoppage is presumed to have discharged them to evade payment of the wage rates established in this act and is guilty of a misdemeanor.

**History:** 2014, Act 138, Imd. Eff. May 27, 2014.

**Compiler's note:** For transfer of powers and duties of wage deviation board as provided in workforce opportunity wage act, 2014 PA 138, MCL 408.411 to 408.424, to the director of department of licensing and regulatory affairs, and abolishment of the wage deviation board, see E.R.O. No. 2016-3, compiled at MCL 408.431.