

RESTROOM ACCESS FOR PERSONS WITH MEDICAL CONDITIONS (EXCERPT)
Act 469 of 2008

446.72 Retail establishment; use of toilet facility by customer; conditions.

Sec. 2. A retail establishment that has a toilet facility for its employees shall allow a customer to use that facility during normal business hours if all of the following are met:

- (a) The customer requesting use of the employee toilet facility suffers from an eligible medical condition or utilizes an ostomy device.
- (b) Two or more employees of the retail establishment are working at the time the customer requests use of the employee toilet facility.
- (c) The customer provides the retail establishment with a copy of a statement on a prescription form that indicates the customer suffers from an eligible medical condition or utilizes an ostomy device, signed by a doctor.
- (d) The retail establishment does not normally make a restroom available to the public.
- (e) The employee toilet facility is not located in an area where providing access would create an obvious health or safety risk to the customer or an obvious security risk to the retail establishment.
- (f) A public restroom is not immediately accessible to the customer.

History: 2008, Act 469, Eff. Mar. 31, 2009.